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**From:** Deidi Bennett [mailto:Deidi.Bennett@PalmettoHealth.org]  
**Sent:** Tuesday, April 19, 2011 10:53 AM  
**To:** EBSA, E-ORI - EBSA  
**Subject:** RIN 1210-AB50

I believe electronic communication of changes and updates regarding COBRA notifications, summary plan descriptions and individual benefit statements should remain electronic if the organization can ensure that each employee has access to a computer.

Our organization has assigned an email address to each employee and we have computer labs that employees can go to for access. When benefits information is changed, we send a notice of the change through our weekly newsletter (online) but we also send a notice to all leaders to let their employees know a change has been made - and to take the time to go to a computer to see the change. We send notices to these leaders to post on the departmental communication boards.

Thank you,

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**Total Rewards**  
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